



OAPEO AWARDS CRITERIA

The Oregon Association of Property & Evidence Officers presents awards to Property/Evidence Technicians to honor the outstanding achievements and celebrate the hard work of our members the previous year. Anyone can nominate a potential recipient for an award in any of the listed categories. The nominations should come from an uninvolved criminal justice professional that has specific knowledge of the nominee's work.

Awards may be presented in any of the categories listed below. The following criteria applies to all award categories:

- Awards are open to any working property or evidence technician, or a technician whose retirement occurred during the current calendar year. The recipient need not be a member of OPOA.
- OPOA specifically solicits awards nominations from Chiefs, Sheriffs, or other agency department heads. Nominations that are opposed by the nominated officer's (or another intended recipient's) agency will not be considered.

Specific actions of each nominee must be included in any nomination to be considered. Nominations must include the following minimum information:

1. The candidates name, rank, current assignment, and years of service in Oregon.
2. A description of the event, work or action in which the nominee was involved or other justification indicating why the award should be given.
3. The nomination may recommend a specific award, but the Awards Committee reserves the right to select the most appropriate award or to decline the nomination if, in the committee's judgment, the criteria is not met.
4. Nominations must include supporting documentation to corroborate the nomination such as internal memoranda, letters of commendation or recognition, or other similar documentation. All submissions become the property of OPOA.

Once the Awards Committee reviews the nominations, recommendations will be forwarded to the OAPEO Executive Board who will give final approval to all awards. The following specific criteria apply to each Award Category:

PROPERTY TECHNICIAN OF THE YEAR:

The Property Technician of the Year award is made each year to one individual whose exceptional service to their employer and their community over the current year has been exemplary and deserving of recognition. This is the OAPEO's highest honor and the winner of this award will have routinely worked to advance our profession through dedication to best practices, hard work and has made a lasting and positive impact on their agency and in the career. Nominations for the award must be received from a member of the Association and have personal knowledge of the nominee's accomplishments.

Factors for consideration for this award are:

- Nominee must be currently working as a property/evidence officer or retired within the current calendar year and be in good standing with their agency.
- The recipient strives to meet the highest standards of professionalism and actively promotes best practices within their agency on a daily basis. The employee has distinguished himself or herself for their hard work and dedication to the profession and has positively impacted their agency.

- The recipient routinely goes above and beyond his or her normal duties and utilizes the knowledge, skills and abilities to positively impact the daily operations of their unit, advance the profession through local or regional events or projects, or has distinguished him or herself in their agency through implementation of projects or programs that result in significant improvements in the agency or community.

DISTINGUISHED SERVICE AWARD:

The distinguished service award is given to any Property/Evidence employee for exceptional accomplishments. This individual has distinguished himself or herself while performing highly creditable or unusual actions. Factors for consideration for this award are:

- The recipient made a significant and major contribution to the development of programs, policies, or procedures, which had a substantial and positive impact to their department, community, or profession.
- The employee went above and beyond their normal duties and utilized excellent communication, knowledge, skills and/or abilities seldom drawn on which resulted in a successful project outcome, innovation or contribution to the agency or community.
- Contributions where resources were stretched beyond limits of the individual or agency, and their actions were instrumental in bringing change or resolution to a specific challenge.

OUTSTANDING ACHIEVEMENT AWARD:

The Outstanding Achievement award recognizes individuals whose knowledge, skills or abilities have resulted in the successful completion of a project, program or policy implementation that is outside of the routine functions of the job.

Factors for consideration for this award are:

- Achievement is above or outside the normal expectations of the job. Completion of property certification would be an expectation of the position which would not qualify for this award.
- Achievement must be the direct result of the actions or abilities of the employee where the employee had significant responsibility for the positive outcome of the event or action.

OAPEO RECOGNITION AWARD

The Recognition Award is given to technicians for early career achievement or who have demonstrated positive, professional achievement during the course of their daily routines. This award may be given to an individual or unit and is intended to honor professionalism, attention to detail, or hard work that results in exceptional job performance within the scope of expected duties.

Factors for consideration for this award are:

- Candidates who have achieved their first property/evidence certification in the current calendar year, or individuals or units achieving additional, career-related certification through a nationally recognized program.
- Individual or unit achieving a perfect inventory.
- Units achieving first time accreditation.